



INTERNATIONAL FELLOWSHIP OF CHAPLAINS, INC.

P.O. Box 1004, Temple TX 76503-6130
(989) 753-3211 FAX (989) 753-3238
www.ifoc.org chaplains@ifoc.org



I.F.O.C. LICENSE & CREDENTIALS APPLICATION CHECKLIST

Your Chaplaincy Application packet must include all **REQUIRED** documentation listed on this checklist.

Incomplete application packets will be returned.

Keep a copy of **ALL** pages of your application for your files.

Application packets can be scanned & emailed to: Chaplains@ifoc.org
(Applications with payment by check or money order must be mailed)

✓ **Check** off the document list below as you prepare your application packet.

- 1) ____ Application Checklist **(RETURN THIS SHEET WITH YOUR APPLICATION)**
- 2) ____ Copy of valid driver's license
- 3) ____ Application Payment Form (One Time \$250 Application fee **and** \$250 Annual Dues - \$500 Total))
- 4) ____ License and Credential Application Form
- 5) ____ Up-to-Date Personal Resume including list of Community Service experiences
- 6) ____ Pastor or Overseer Recommendation Form
- 7) ____ Recommendation letters from two (2) business people
- 8) ____ Copy of Ministerial and/or Ordination License (if applicant is credentialed by another organization)
- 9) ____ Background Investigation from A.P.I.A. (use attached A.P.I.A. authorization form)
- 10) ____ Signed copy of "I.F.O.C. Statement of Faith, Standard of Conduct and Ethics" document
- 11) ____ Copy of I.F.O.C. Chaplaincy Course "Certificate of Completion"
- 12) ____ (Optional) Recommendation letter from an IFOC Chaplain. (if you know one)
- 13) ____ Passport photo (NOT required if photo was taken in class)

Initial

I acknowledge that my contact information (name, address, phone number, email address) will be shared with I.F.O.C. staff and I.F.O.C. Corps leadership. (This information is NOT shared outside of I.F.O.C. without your written permission)

Please assemble your application packet documents in the order listed above!



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P.O. Box 5488, Hudson, FL 34674-5488
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APPLICATION PAYMENT FORM (Please send this form with application)

NAME: _____
Last First Middle Initial

ADDRESS: _____
Street City State Zip Code

TELEPHONE: _____ / _____ EMAIL: _____
Home Cell

I.F.O.C. CHAPLAIN TRAINING CLASS ATTENDED _____
Date Location

SOCIAL SECURITY NO.: (last 5 #'s only) _____

One Time Application Fee:
\$250.00, PLUS

Annual Dues Amount:
\$250.00 per Year
(Total \$500.00)

To avoid a lapse in your credentials,
your annual renewal (\$250) MUST be received
before expiration date on I.F.O.C. ID Card
(not renewed automatically)

Payment Method: (Please do not send cash)

____ Check or Money Order# _____
____ Visa ____ MC ____ Discover ____ AMEX
Card Number: _____

____ / ____ / ____ / ____
Expiration Date: ____ / ____ CVV # ____
mm / yy

Signature: _____

*** FOR OFFICE USE ONLY ***

Member # _____ Received by: _____
I.F.O.C. Representative

Date ACTIVATED: _____

Expire date: ____ / ____ / ____ ____ Ordained ____ Licensed

Credit Card confirmation number: _____ Date processed: _____

Allow 8 weeks for processing & receipt of Credential packet



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LICENSE & CREDENTIAL APPLICATION FORM (Page 1 of 2)

Yearly Credential renewal \$250.00/year (includes Errors & Omissions Liability Insurance).. **Renewal** due annually to avoid lapse in credentials, **your annual renewal MUST be received before expiration date on IFOC ID Card** (not renewed automatically)

PERSONAL DATA

NAME _____
Last First Middle

ADDRESS _____
Street City State Zip

PHONE _____
Primary Secondary E-Mail

SOCIAL SECURITY # (last 5 numbers) _____ Date of Birth _____

COMMUNITY SERVICE HISTORY

POSTION	DATES	RESPONSIBILITIES
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

MINISTRY DATA

Name of Church/Organization _____

Address _____ / _____ City _____ / _____ State _____ Zip _____ / _____ Telephone _____ / _____ Email _____

MINISTERIAL RANK (Please submit copy of certificate)

Licensed: Yes No Number _____ Duration: To _____ From _____

Ordained: Yes No Number _____ Duration: To _____ From _____



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LICENSE & CREDENTIAL APPLICATION FORM (Page 2 of 2)

MINISTRY HISTORY

POSTION	DATES	RESPONSIBILITIES
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

EMPLOYMENT INFORMATION (Last 5 Years)

NAME OF EMPLOYER	TYPE OR WORK	DURATION
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

FAMILY DATA – FOR EMERGENCY USE ONLY

MARITAL STATUS: M___ S___ D___ SPOUSE COMPLETE NAME _____

Parents or current person who will always know of your whereabouts (other than spouse)

Name _____ Relationship _____

Address _____ City _____ State _____ Zip _____

Telephone _____

MILITARY DATA

_____/_____/_____/_____/_____
Branch Duty Title Dates Highest Type of Discharge

CRIMINAL HISTORY – CONVICTIONS & PENDING CONVICTIONS

IF NONE, STATE NONE. IF YES, PLEASE EXPLAIN:

NOTE: Application must include a copy of a recent (last 12 months) A.P.I.A. Background Check.



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PASTOR OR OVERSEER RECOMMENDATION FORM

Applicant Instructions: MUST BE COMPLETED BY pastor/spiritual overseer & submitted with application.

Pastor/Spiritual Overseer Instructions: Return form to applicant (do not send to I.F.O.C.).

Chaplain Applicant Name _____

Pastor Name (print) _____

Pastor Name (signature and phone #) _____

Church Name/phone # _____

Please indicate the words most closely describing the applicant.

- Member in good standing Not a member Attends regularly Does not attend regularly
 Highly dedicated Dedicated Low dedication Cooperative Uncooperative
 Divisive

Does the Applicant serve a function on your church staff? Yes No If yes, indicate position & how long.

How do you see the applicant as a spiritual person?

Understanding that Chaplaincy is a Samaritan ministry done outside the church body, provide an example of the applicant faithfully performing such ministry, or where they are qualified. Active in Samaritan ministry

Do you see the applicant aspiring as a Chaplain? Yes No

What area do you see the applicant excelling in?

What indication have you noticed that would qualify the applicant to perform as a Chaplain?

Do you recommend the applicant for a Chaplaincy License with The International Fellowship of Chaplains, Inc.

- Yes No If No, Please explain on the reverse side

Thank you Pastor, for taking the time to answer these questions. We pray blessings on you and your congregation.

I would appreciate a call from I.F.O.C.

Please return this form to applicant (**do not send directly to I.F.O.C.**).

I.F.O.C. Credential Committee

A.P.I.A.

Arizona Private Investigation Agency, LLC

1830 E. Broadway #124-409 Tucson, AZ 85719 Phone: (520) 975-4174 Email: Bart@azpiagency.com AZDPS License # 1001946

APIA is proud to provide comprehensive Background Investigations for the International Fellowship of Chaplains at the rate of \$50.00 per background investigation.

Specific information is required prior to conducting the background investigation and all requests must comply with the Fair Credit Reporting Act and other Federal laws and employment regulations governing background investigations. For this reason our “Background Investigation Authorization Form” is required to be submitted before a background investigation can be initiated.

To take advantage of this service, applicant must follow the steps listed below:

A) To mail the form, copy and complete the background investigation form then mail it along with a check, money order or cashier’s check to:

APIA, LLC

1830 E. Broadway #124-409

Tucson, AZ 85719

It is highly recommended using registered mail for tracking purposes

B) To email the application and pay online, go to www.azpiagency.com

1. Click on the Background Investigation tab at the top right of the first page then click on the Background Authorization Form found below the instructions on that page.
2. Print out the form
3. Fill out the form and sign at the bottom. All forms must have an original signature or it will be rejected.
4. Scan the form and email it to Bart@azpiagency.com OR mail the completed and signed form along with your payment as described above.
5. Payment in the amount of \$50.00 USD is required to process the Background Investigation request. Payment may be made by credit card or debit card using the PayPal button found on the website page.
6. When the background investigation has been completed, a copy will be emailed to the applicant. APIA will mail a copy of the investigation to the applicant using Registered Mail, Return Receipt Requested for an additional fee of \$15.00 to cover the cost of the postage.

A.P.I.A.

Arizona Private Investigation Agency, LLC AZ DPS License # 1001946
1830 E. Broadway #124-409 Tucson, AZ 85719 Phone: (520) 975-4174 Email: Bart@azpiagency.com

CONFIDENTIAL Background Investigation Authorization Form

Print Name: _____
(First) (Middle) (Last)

Former Name(s) and Dates Used: _____

Current Address Since _____
(Mo/Yr) (Street) (City) (Zip/State)

Previous Address From: _____
(Mo/Yr) (Street) (City) (Zip/State)

Previous Address From: _____
(Mo/Yr) (Street) (City) (Zip/State)

Social Security Number: _____ DOB: _____

Telephone Number: _____ Cell Phone: _____ Other: _____

Driver's License Number _____ State _____ Email: _____

By signing below I hereby certify the information contained in this application is true and accurate to the best of my knowledge.

I _____ hereby authorize the Arizona Private Investigation Agency, LLC (APIA) its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; credit reports, current and previous residences; employment history, education background, character references; civil and criminal history records from any criminal justice agency in any or all federal, state, county, and municipal and Township Jurisdictions; driving records, birth records, and any other public records deemed necessary to the investigative process.

I further authorize any individual, company, firm, corporation, or public agency to divulge any and all information, verbal or written, pertaining to me, to the Arizona Private Investigation Agency, LLC or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources. The Arizona Private Investigation Agency, LLC and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

I understand and agree that the Arizona Private Investigation Agency, LLC is not responsible for information reported by the Data Collection Agencies, Federal, State, County and Municipal Courts and other sources of information collected while conducting the Background Investigation.

Signature: _____ Date: _____



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I.F.O.C. STATEMENT OF FAITH, STANDARD OF CONDUCT AND ETHICS

Preamble

The International Fellowship of Chaplains, Inc. (IFOC) is committed to doctrines and theologies of both the Old and New Testaments as the definitive and authoritative rule of faith and practice. The chaplains of the IFOC will exemplify both the faith and conduct of a pastoral counselor whose counseling basis is guided by the standards of the Holy Scripture.

The following Statements of Faith contain essential beliefs necessary for Credentials as a Chaplain with the International Fellowship of Chaplains, Inc. Therefore, we affirm:

- That the whole Bible as the Word of God, and as such, to be our declaration of faith.
- That there is one God, Creator of all things, being Trinity, the Father, Son and Holy Spirit.
- That Jesus Christ being born of the Virgin Mary, and is True God and True Man.
- That the Bible in its entirety is the inspired word of God and is the only infallible rule of faith and conduct.
- That there will be a resurrection of the dead, then judgment, followed by eternal life for the saved and eternal punishment for the lost.
- That there is salvation for those who believe through the blood of Christ, that salvation is won by faith in Jesus Christ. That we are Sanctified, Justified, and Preserved by the power of the Holy Spirit.
- That there is Divine Healing through faith and that healing is included in the atonement.
- That the Christian hope is the imminent personal return of the Lord Jesus Christ.
- World evangelism, missionary work, Chaplaincy, Christian Education, and benevolent institutions, Christian literature, publications and with all that is in accordance with the Great Commission, (Mark 16:9-20).
- That God instituted marriage between male and female as the foundation of the family, the basic structure of human society. (Genesis 2:24) God has commanded that no intimate sexual activity be engaged other than in the context of marriage between a man and a woman. (Genesis 19-5, 26:8-11; Leviticus 18:1-30; Romans 1:26-29; 1 Corinthians 5:1, 6:9; 1 Thessalonians 4:1-8; Hebrews 13:4) The International Fellowship of Chaplains shall only sanction or conduct marriages between a man and a woman.
- The lives of our chaplains will exemplify the standards set forth in the Holy Scripture as defined and suggested by (1) the persons ecclesiastical converting doctrines and theologies, and (2) when serving at another agency, institution or Christian institution, the IFOC chaplain will become subject to their standards and rules within and subject to their ecclesiastical doctrines and theologies.

The IFOC chaplain performs his/her service as part of the ministry of Christ's church, embracing thereby the values of Christianity. He/she upholds and supports the common bond of fellowship, faith and unity as prescribed in the Scripture and seeks to establish a relationship between the counselee and a loving God within the framework of the Body of Christ. Certification by the IFOC is contingent upon continued good standing in the church subscribing to the doctrines contained in the above statement of faith.

Tenet Prologue

As members of the International Fellowship of Chaplains, Inc., we are committed to the various theologies, traditions and values of our faith communities and to the dignity and worth of each individual. We are dedicated to advancing the welfare of those who seek our help and assistance and to the maintenance of high standards of professional conduct and competence. We are accountable for our ministry whatever its environment. This accountability is expressed in relationships, to clients, colleagues, students, our faith communities, and through the acceptance and practice of the principles and procedures of this Code of Ethics.

In order to uphold our standards, as members of the IFOC, we covenant to accept the following foundational premises:

- a) To maintain responsible association with the faith group in which we have ecclesiastical understanding.
- b) To avoid discriminating against individuals we minister to on the basis of race, color, gender, sex, sexual orientation, religion, or national origin.
- c) To manage our personal lives in a healthful fashion and to seek appropriate assistance for our own personal problems or conflicts.
To establish and maintain appropriate professional relationship boundaries.

The International Fellowship of Chaplains, Inc.

I.F.O.C. Statement of Faith, Standard of Conduct and Ethics

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8-2017.09.20

Statement of Faith, Standard of Conduct and Ethics

Tenet II – Professional Practices

In all professional matters, members of the IFOC will maintain a standard of conduct that protects the public and advances Chaplaincy in regards to pastoral counseling.

- a) We use our knowledge and professional relationships for the benefit of the people we serve and not to secure unfair personal advantage.
- b) We clearly represent our level of skill and training, and limit our pastoral counseling to that level.
- c) We are prepared to render services to individuals and communities in crisis without regard to financial remuneration when necessary.
- d) We neither receive nor pay a commission for pastoral counseling client referrals.
- e) We conduct our individual practice, regional and Corporate fiscal affairs with due regard to recognized business and accounting procedures.
- f) Membership and client names and records shall be held in strictest confidence.
- g) We shall be careful to represent facts truthfully to all interested parties, referral sources, and third parties regarding credentials and pastoral services rendered. We shall correct any misrepresentation of our professional qualifications or affiliations.
- h) We do not malign colleagues or other professionals.
- i) We will refrain from performing the work of the Chaplain while intoxicated or under the influence of alcohol, marijuana, or other drug.

Tenet III – Client Relationships

It is the responsibility of members of the IFOC to maintain relationships with those we serve on a professional basis.

- a) We do not abandon or neglect the individuals we serve. If we are unable, or unwilling for appropriate reasons, to provide help or continue a professional relationship, every reasonable effort shall be made to refer the individual to an appropriate resource.
- b) We make only realistic statements regarding the pastoral counseling process and its outcome.
- c) We show sensitive regard for the moral, social, and religious standards of clients and communities. We avoid imposing our beliefs on others, although we may express them when appropriate in the pastoral counseling process.
- d) We do not engage in harassment, abusive words or actions, and exploitative coercion of clients or former clients.
- e) All forms of sexual behavior or harassment with those we serve are unethical, even when a client invites or consents to such behavior or involvement. Sexual behavior is defined as, but not limited to, all forms of overt and covert seductive speech, gestures, or behavior.

The IFOC Chaplains’ lives should represent the above tenets.

Tenet IV – Confidentiality

As chaplains of the IFOC, we respect the integrity and protect the welfare of all persons with whom we are working and have an obligation to safeguard information about them that has been obtained in the course of membership and the pastoral counseling process.

- a) All records kept on a client and membership are stored and/or disposed of in a manner that assures security and confidentiality.
- b) We treat all communications from clients with professional confidence.
- c) Except in those situations where the identity of the client is necessary to the understanding of the case, we use only the first names of our clients. It is our responsibility to convey the importance of confidentiality, this is particularly important when the supervision is shared by other professionals, as in a supervisory group.
- d) We do not disclose client confidence to anyone, except as mandated by law; to prevent a clear and immediate danger to someone; in the course of a civil, criminal or disciplinary action arising from the counseling where the pastoral counselor is a defendant; for purposes of supervision or consultation; or by previously obtained written permission. In cases involving more than one person (as client), written permission must be obtained from all legally accountable persons who have been present during the counseling before any disclosure can be made.
- e) No audio and/or video tape recording or permitting third party observation of sessions will be allowed.
- f) We do not use these standards of confidentiality to avoid intervention when it is necessary, e.g., when there is evidence of abuse of minors, the elderly, the disabled, and the physically or mentally incompetent, murder, threat of murder, or suicide, etc.

*I have read & agree with the
I.F.O.C. STATEMENT OF FAITH, STANDARD OF CONDUCT AND ETHICS*

Signature

Print Name

Date